

**REPORT OF THE SUPERVISORY BOARD
AT THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Dear: Shareholders of Central Company Joint Stock Company

- *Pursuant to the functions and tasks of the Board of Supervisors as prescribed in the Law on Enterprises;*
- *Pursuant to the Charter of Central Container Joint Stock Company;*
- *Based on audited financial statements for 2024.*

The Board of Supervisors would like to report to the General Meeting of Shareholders the following contents:

I, Activities of the Board of Supervisors:

- The Supervisory Board has supervised the activities of the Board of Directors and the Board of Management in accordance with the provisions of law and the Company's Charter in the management and administration of the Company.
- Inspect and supervise the implementation of the Company's business plan according to the resolution of the General Meeting of Shareholders.
- The Supervisory Board attends meetings of the Board of Directors to grasp the Company's business performance.
- Check and supervise the issuance of resolutions and decisions of the Board of Directors and the Board of Management.
- Control the Company's compliance with legal regulations on information disclosure.
- Review audited financial statements, accounting books and other documents of the company.
- The Supervisory Board performs other rights and duties according to regulations

II, Results of inspection and monitoring:

1, Audit of financial statements for 2024:

- The Supervisory Board agreed with the contents of the 2024 consolidated financial statements of Central Container Joint Stock Company audited by AAC Auditing and Accounting Company Limited, which honestly and reasonably reflected in material aspects the consolidated financial situation of the Company as of December 31, 2024 as well as the consolidated business results and consolidated cash flow situation for the fiscal year ending on that date. December 31, 2024, in accordance with Vietnamese accounting standards, Vietnamese corporate accounting regime and legal regulations related to the preparation and presentation of consolidated financial statements.
- Company's business results in 2024:

No.	Target	Single position	Plan 2024	Perform 2024	Perform 2023	Ratio (%)	Ratio (%)
(1)	(2)	(3)	(4)	(5)	(6)	(5/4)	(5/6)
1	Sales revenue and provide services	Billion dongs	263	294,48	263,99	111,97	111,55
2	Total planned profit pretax	Billion dongs	15	16,15	15,01	107,67	107,63

Logistics industry operations in 2024 will face many difficulties due to escalating tensions in the Red Sea, natural disasters occurring more frequently... seriously affecting the global supply chain. Purchasing power continues to decline because major economies in the world still face many uncertainties and challenges.

Particularly in the Central region, localities focusing resources on developing transport infrastructure, reforming administrative procedures and attracting FDI investment have created a driving force to promote the transport and logistics service market in the region. However, the competition between business units in the same industry is increasingly fierce, the fee for procedures for goods passing through Laos border gate has increased... causing many difficulties for transport businesses.

In the spirit of promoting advantages and overcoming difficulties of the Board of Management and all employees, Central Container Joint Stock Company has completed the business plan approved by the 2024 Annual General Meeting of Shareholders.

Consolidated revenue in 2024 will reach 294.48 billion, an increase of 11.97% compared to plan and an increase of 11.55% compared to the previous year. Consolidated pre-tax profit reached 16.15 billion, up 7.67% compared to plan and up 7.63% compared to 2023.

Basic earnings per share reached 3,651 VND/share, an increase of 23,2% compared to 2023.

The Company's financial management is carried out in accordance with current policies. Output norms and salary unit prices are reviewed and adjusted to suit actual business operations.

The company focuses on human resource work, training and periodic training on labor safety, traffic safety and fire prevention. Encourage employees to promote initiatives and technical improvements to contribute to improving labor productivity and reducing production and business costs.

The company promotes marketing activities, maintains large customers and strives to attract new customers to use the business's services.

In 2024, the Company continues to invest in 06 more container tractors and 06 semi-trailers with a total amount of nearly 6.7 billion VND.

The company pay 2023 cash dividends to shareholders at a rate of 12%, the last registration date is May 8, 2024 and the payment date is May 31, 2024.

2, Results of monitoring the activities of the Board of Directors and the Board of Management:

- The activities of the Board of Directors and Executive Board in 2024 are in accordance with the direction of the resolution of the General Meeting of Shareholders and in accordance with the provisions of law, the Enterprise Law and the Company's Charter.
- The Board of Directors has directed and supervised the Board of Management in implementing the resolutions of the 2024 Annual General Meeting of Shareholders, resolutions and decisions of the Board of Directors to ensure the Company's business operations are safe and effective.
- The Board of Management has implemented many solutions to complete the business plan assigned by the 2024 Annual General Meeting of Shareholders.

III, Evaluation of coordination between the Board of Supervisors and the Board of Directors, Management Board, and shareholders:

- The Supervisory Board has closely coordinated with the Board of Directors, Board of Management and other management staff of the Company in the process of carrying out its tasks.
- The Supervisory Board is provided with full information and documents related to the management and operation of business activities of the Board of Directors and Board of Management.
- Between the two Annual General Meetings of Shareholders in 2024-2025, the Supervisory Board did not receive any requests or complaints from any shareholder or group of shareholders.

IV, Comments and recommendations:

Through the control activities in 2024, it shows that the Company's production and business activities ensure safety, comply with legal regulations, and follow the direction of the resolution of the General Meeting of Shareholders.

The Board of Supervisors recommends to the General Meeting of Shareholders to authorize the Board of Directors of the Company to select a qualified independent auditing unit according to the regulations of the State Securities Commission to audit the 2025 financial statements for Central Container Joint Stock Company.

The Board of Supervisors recommends to the Board of Management to promote restructuring and digital transformation to improve the Company's operational efficiency and competitiveness.

Respectfully submit.

Da Nang, March 01, 2025

**ON BEHALF OF THE
SUPERVISORY BOARD**

Recipient:

- General Meeting of Shareholders
- Board of Directors
- Save: Board of Supervisors

Mr. Truong Ly The Anh