

**NOTICE OF ADDITIONAL ELECTION
OF A MEMBER OF THE BOARD OF DIRECTORS
(TERM 2024 – 2027)**

To: Shareholders of Central Container Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Charter of Central Container Joint Stock Company;
- Pursuant to Company's Internal Governance Regulations.

The Board of Directors of Central Container Joint Stock Company hereby informs the Shareholders of the additional election of a member of the Board of Directors (BOD) for the 2024 – 2027 term as follows:

I. Reason for the Election

On March 17, 2025, one member of the Company's Board of Directors submitted a resignation letter due to personal reasons. To ensure the Company's operations are not affected, the General Meeting of Shareholders must elect a new Board of Directors in accordance with the law and the Company's.

II. Number of BOD Members to be Elected: A total of one (01) member

III. Requirements and Qualifications to be a member of BOD

To be a member of the BOD, a person shall satisfy the following requirements:

- 1) Possess full civil act capacity and not be subject to any prohibitions on enterprise management as prescribed by law. Have business acumen, leadership, and organizational management skills, as well as a deep understanding of business principles. Preference is given to candidates with extensive experience in the Company's industry and prior experience in enterprise management.
- 2) Be in good health, have high ethical standards, integrity, honesty, and legal awareness. Possess the capability and dedication to address the Company's long-term strategic issues;
- 3) A member of the Board of Directors is not required to be a shareholder of the Company;
- 4) A member of the Company's BOD must not concurrently hold a position on the BOD of more than five (05) other public companies.

IV. Application dossier for BOD's nomination and candidacy of BOD

The application dossier for candidacy or nomination of a candidate for election to the Board of Directors includes:

- 1) Candidacy Application/ Nomination Sheet for BOD's candidates (as provided form);
- 2) Self-declared Curriculum Vitae (as provided form);
- 3) A copy of the Citizen Identification Card (ID card) or Passport;
- 4) Copies of educational certificates and professional qualification documents.

Shareholders are kindly requested to visit the Company's website (<http://www.viconshipdanang.com>) to download and use the templates specified in Sections 1 and 2 of Part IV of this Notice.

V. Procedure for Nomination/Candidacy

1) Shareholders or groups of shareholders holding at least **10% (ten percent)** of the total outstanding ordinary shares have the right to nominate or self-nominate candidates for election to the BOD, as follows:

- Shareholders holding 10% to under 15%: Right to nominate one (01) candidate.
- Shareholders holding 15% to under 30%: Right to nominate two (02) candidates.
- Shareholders holding 30% to under 45%: Right to nominate three (03) candidates
- Shareholders holding 45% to under 60%: Right to nominate four (04) candidates.
- If holding 60% or more, the right to nominate 5 members is granted.

Shareholders or groups of shareholders who meet the above conditions and wish to self-nominate or nominate candidates for the Board of Directors election must submit their application directly or via postal mail to the Company before **4:00 PM on March 27, 2025**, at the following address:

Central Container Joint Stock Company

75 Quang Trung, Hai Chau Ward, Hai Chau District, Da Nang City, Vietnam

Tel: 0236 3822922/ 0987853354, Fax: 0236 3826111; Emal: phuoctt@viconshipdng.com.vn

Nomination and candidacy applications that do not comply with the above regulations will be considered invalid and will not be included in the official list of candidates for the election. The nominees and candidates are responsible before the law and the Company for the honesty and accuracy of their nomination/candidacy documents.

2) In case the number of Board of Directors candidates nominated or self-nominated is insufficient, the Board of Directors will nominate additional candidates, provided that they meet the required qualifications.

Best Regards!

Recipients:

- Shareholders;
- BOD, Executive Board;
- Archive: VT

**On behalf of BOD
CHAIRMAN**

MR. LE THE TRUNG